#### NORTH CAROLINA SCHOOL ACCOUNTABILITY MODEL – SCHOOL LETTER GRADES

What do these letter grades mean and how do they impact our community?

## What are school grades and how are they determined?

 North Carolina schools and school districts are judged based on multiple pieces of data. Some examples include test scores, student academic growth, and graduation rate. Each school receives a letter grade based on a formula that takes into consideration these, and other, pieces of information. The results of this formula generates a number between o and 100. The current school letter grade is based on a fifteen point scale.

- A 85 100
- B 70 84
- · C 55 69
- D 40 54
- F Less than 40

Currently, test scores have the largest impact on the school letter grade

• The current model used by North Carolina is 80/20. 80% of a school letter grade is based on test scores while 20% is based on student academic growth.

### Concerns with current model

- The current model does not accurately reflect what is taking place within a school.
- Places too much emphasis on one to three days of testing that only take place at the end of a semester or end of an academic year.
- The best, and most accurate way, to measure student growth and performance is across a continuum or over time.
- Academic growth should be measured at the individual level. For example, determine where a student starts the year, assess them at various points throughout the year, and at the end of the year to determine how much they have learned.

### Concerns with current model

- The current model does not allow schools and school districts to use the results to impact or adjust instruction in an effective or timely manner.
- Schools and school districts do not receive the results until October of the following year.
- Some students deal with test anxiety regardless of their academic performance throughout the year.

# What do others say about the current accountability model?

- The North Carolina Department of Public Instruction conducted a survey regarding school performance grades last Fall.
- 26,262 people participated
- These participants included teachers, parents, administrators, university/college faculty, business/industry leaders, and members of state and local government.
- Three findings from this survey stand out from the others.

# What do others say about the current accountability model?

- The current formula for school performance grades, which is calculated using a weight of 80% student achievement and 20% student growth, should remain in place
  - 69% Disagree

14% Agree

18% Unsure

- The North Carolina General Assembly needs to reform school performance grades
  - 79% Agree

7% Disagree

14% Unsure

- School performance grades should include measures beyond test scores and student growth
  - 90% Agree

5% Disagree

5% Unsure

## Potential impacts of 80/20 model on schools and school districts

- Makes it more difficult to recruit and retain staff.
- Could potentially lead to some families leaving a school or school district.
- This loss of adm (average daily membership) would have a negative impact on operating budgets.

## Potential impacts of the 80/20 model on the community

- Could have a negative impact on economic development
- Could make it harder to recruit new business and industry
- Could make it more difficult for current business and industry to recruit and retain staff

### Possible solutions

- As educators, we believe the 80/20 model is flawed and needs to be replaced with a new formula.
- We believe the new formula should be, at minimum, based on a model where proficiency (test scores) is weighted at 50% and student academic growth is weighted at 50%.

### What can you do to help?

 Contact your state representatives and share your concerns with the current model