












# QUICK GUIDE FOR EMPLOYERS - EMERGENCY PAID LEAVE / FMLA EXTENSION

Employee Not Working (including unable to work from home) Due to:

REASON	PROOF	BENEFIT
 <p>POSITIVE TEST EXPOSURE</p>	<p>Doctor's Note</p> 	<p>Up to 80 Hours of Paid Leave at 100% of pre-leave income (max \$511/day)</p>
 <p>with COVID-19 symptoms but not seen medical professional yet</p>	<p>Proof of appointment</p> 	<p>Up to 80 Hours of Paid Leave at 100% of pre-leave income (max \$511/day)</p>
 <p>Caring for family member under quarantine due to positive test or exposure</p>	<p>Doctor's Note</p> 	<p>Up to 80 Hours of Paid Leave at 66.7% of pre-leave income (max \$200/day)</p>
 <p>Caring for minor child due to school or day care closing and child-care is unavailable</p>	<p>Proof of closing from emails or web posting</p> 	<p>Up to 12 weeks of Paid Leave at 66.7% of pre-leave income (max \$200/day)</p>
 <p>Employee is afraid of getting COVID-19 or at a high risk due to other medical conditions but has not been exposed or diagnosed</p>	<p>NO LEAVE ELIGIBILITY UNDER EMERGENCY PAID LEAVE OR EMERGENCY FMLA</p>	
 <p>Employee is not working due to company layoff</p>	<p>NO LEAVE ELIGIBILITY UNDER EMERGENCY PAID LEAVE OR EMERGENCY FMLA</p>	
 <p>Employee is not working because worksite is closed under state or local government 'shelter in place' or 'remain-at-home' directive</p>	<p>NO LEAVE ELIGIBILITY UNDER EMERGENCY PAID LEAVE OR EMERGENCY FMLA</p>	